GOVERNMENT OF ANDHRA PRADESH ABSTRACT

Technical Education – Private Unaided Polytechnics – Disciplinary proceedings initiated against Sri S. Satyanarayana, Mechanic and five other employees of Col.D.S.Raju Polytechnic, Poduru – Punishment of termination from service imposed – Appeal filed – Allowed – Orders –Issued.

HIGHER EDUCATION (TE-II) DEPARTMENT

G.O.Rt.No.13 Dated: 10 -01-2012 Read the following:

1) Proceedings ROC No. 552/B1/2008, Dated. 22.12.2008 of the Secretary & Correspondent, Col. D. S. Raju Polytechnic, Poduru.

- 2) Appeal petitions filed by Sri M. Ramakrishna Raju, Workshop Attender, Sri R.Ramesh Babu, Jr. Asst., Sri A.Dharma Rao, Librarian, Sri S. Satyanarayana Mechanic, Sri Ch. Surynarayana Raju, HMES and Sri R.V. Subba Raju, Office Superintendent, Col. D.S.Raju Polytechnic, Poduru, Dated. 20-1-2009.
- 3) Proceedings of the Commissioner of Technical Education, A.P., Hyderabad No. E3/963/2009-1 to 6, Dt. 5-2-2010.
- 4) Appeal petitions filed by Sri S.Satyanarayana, Sri Ch. Suryanarayana Raju, Sri M.Ramakrishna Raju, Workshop Attender, Sri R. Ramesh Babu, Jr Asst., Sri A.Dharma Rao Librarian, Sri R.V.Subba Raju, Office Supdt., Col.D.S.Raju Polytechnic, Poduru, Dated.3-3-2010.
- 5) Govt. Memo. No.2753/TE.II/2010-1, H.E. (TE.II) Dept., Dated. 28-6-2010.
- 6) From the Commissioner of Technical Education, A.P., Hyderabad, Letter No.E3/963/2009, Dated.24-7-2010.
- 7) Govt.Memo. No.2753/TE.II/2010, H.E.(T.E.II) Dept., dt. 27.12.2011.

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ORDER:

- 1. In the Proceedings 1st cited the Secretary & Correspondent, Col.D.S.Raju Polytechnic, Poduru has issued orders terminating the services of Sri M.Ramakrishna Raju, Workshop Attender, Sri R.Ramesh Babu, Jr. Asst., Sri A. Dharma Rao, Librarian, Sri S. Satyanarayana, Mechanic, Sri Ch. Suryanarayana Raju, HMES and Sri R.V. Subba Raju, Office Superintendent of the above said polytechnic on the allegation that they abused the Principal (FAC) and assaulted him by using filthy language etc.
- 2. Against the said proceedings, vide their appeal petitions 2nd read above, the terminated employees of the said Polytechnic College, have filed appeal petitions before the Commissioner of Technical Education. In his proceedings 3rd read above, the Commissioner of Technical Education dismissed the appeal petitions.

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- 3. Aggrieved by the said proceedings, the terminated employees approached the Government by filing revisions vide reference 4^{th} read above with a request to set aside the punishment issued vide proceedings 1^{st} cited and also the proceedings 3^{rd} cited where-in their appeals were rejected.
- 4. Government after careful examination of the matter observed that the Enquiry Officer has taken into consideration the evidences of the certain pupils without providing an opportunity to the appellants to cross examine or even explain the reasons for such evidences adduced during enquiry and therefore relying upon such evidence without affording an opportunity to the appellants or giving notice to them is a clear violation of natural justice and this goes into the root of the case, making the impugned order unsustainable.
- 5. Therefore, Government taking an overall view, have decided to allow the revisions petition submitted by the terminated employees duly setting aside the order of termination and also reinstate them into service.
- 6. Accordingly, Government hereby set aside the orders of termination 1^{st} read above and also the orders of the CTE in the matter and order to reinstate the appellants forthwith. However enquiry against them will continue as ordered in ref. 7^{th} read above.
- 7. The Commissioner of Technical Education, Andhra Pradesh shall take further action accordingly.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

M.G. GOPAL PRINCIPAL SECRETARY TO GOVERNMENT

Τo

Sri M. Ramakrishna Raju, Workshop Attender,

Sri R. Ramesh Babu, Jr. Asst.,

Sri A. Dharma Rao, Librarian,

Sri S. Satyanarayana, Mechanic,

Sri Ch. Suryanarayana Raju, HMES

Sri R.V. Subba Raju, Office Superintendent,

Col. D.S.Raju Polytechnic, Poduru, through the Commissioner of Technical Education.

The Commissioner of Technical Education, Andhra Pradesh, Hyderabad.

The Secretary/Correspondent, Col.D.S. raju Polytechnic, Poduru. Cony to:

P.S. to Hon'ble Dy.C.M.(H.E.&T.E.)

P.S. to Prl. Secretary, Higher Education Dept.

The SF/SC.(C.No:2753/TE.II/2010)

//FORWARDED: : BY ORDER//

SECTION OFFICER